



Missouri Department of Higher Education

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**2012 President's & Chancellor's
Compensation Survey**

June 2012

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Public Four-Year Universities

2012 President's/Chancellor's Compensation Survey

Name: Dr. Henry Givens, Jr. (7/1-9/30/2011)

Institution: Harris-Stowe State University

Phone: (314) 340-3321

Contact Person: Constance Gully

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$209,634			\$50,554		
Medical/dental/vision insurance for self	\$5,241		\$419	\$5,272		\$3,279
Medical/dental/vision insurance for spouse/family	\$7,022		\$7,022	\$1,639		\$1,639
Long-term disability for self	\$5,747			\$5,351	\$6,359	\$6,359
Deferred compensation						
Retirement benefit	\$25,114		\$0			
Other (please specify) Accrued Vacation				\$190,668		\$158,417
Annuity contributions to employee				\$9,563		\$9,563
Additional life insurance	Value					
Annuity (contributions direct to employee)	Value \$45,000					
TOTAL	\$252,758		\$0	\$12,792	\$264,054	\$0
						\$179,257

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$55,000				\$11,687	
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$9,906				\$2,462	
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$8,702				\$1,459	
Other (please specify)						
TOTAL	\$73,608		\$0	\$0	\$15,608	\$0

2012 President's/Chancellor's Compensation Survey

Name: Dr. Albert Walker (10/3/2011-present)

Institution: Harris-Stowe State University

Phone: (314) 340-3321

Contact Person: Constance Gully

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$150,000		
Medical/dental/vision insurance for self				\$3,225		\$325
Medical/dental/vision insurance for spouse/family						
Long-term disability for self				\$203		
Deferred compensation						
Retirement benefit				\$25,146		
Other (please specify)						
Annuity Contributions made direct to employee				\$11,400		\$11,400
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$189,974	\$0	\$11,725

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)				\$18,600		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile				\$6,865		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships				\$8,410		
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$33,875	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Dr. Carolyn Mahoney

Institution: Lincoln University

Phone: 573 681-5042

Contact Person: Jim Marcantonio-Human Resource Director

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$179,025			\$179,025		
Medical/dental/vision insurance for self	\$4,590			\$5,040		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$985			\$985		
Deferred compensation						
Retirement benefit	\$22,431			\$24,723		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
	\$20,004					
TOTAL	\$207,031		\$0	\$0	\$209,773	

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$18,000				\$21,600	
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$7,200				\$9,000	
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$25,200		\$0	\$0	\$30,600	

2012 President's/Chancellor's Compensation Survey

Name: Dr. Bruce Speck

Institution: Missouri Southern State University

Phone: 417-625-9805

Contact Person: Debbie Dutch Kelley, Director Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$180,000			\$180,000		
Medical/dental/vision insurance for self	\$5,108			\$5,308		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$237			\$237		
Deferred compensation	\$16,000		\$16,000	\$16,000		
Retirement benefit	\$18,337			\$16,331		
Other (please specify)						
Additional life insurance	Value \$180,000					
Annuity	Value \$0					
TOTAL	\$219,682		\$0	\$16,000	\$217,876	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$40,000			\$40,000		
Utilities	\$0			\$0		
Housing allowance (provided for private rent/lease/purchase)	\$0			\$0		
Housekeeper	\$0			\$0		
Custodian, groundskeeper	\$0			\$0		
Insurance for personal property	\$0			\$0		
Entertainment	\$0			\$0		
Automobile	\$1,035			\$1,052		
Automobile allowance (provided for private lease/purchase)	\$0			\$0		
Automobile repair/maintenance/mileage	\$0			\$0		
Professional development	\$0			\$0		
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify)						
TOTAL	\$41,035		\$0	\$0	\$41,052	\$0

2012 President's/Chancellor's Compensation Survey

Name: Michael Nietzel 7/1/10 - 7/31/10

Institution: Missouri State University

Phone: (417) 836-4232

Contact Person: Tina McManus - Director of Accounting and Budgeting

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$22,281					
Medical/dental/vision insurance for self	\$425					
Medical/dental/vision insurance for spouse/family	\$291					
Long-term disability for self	\$28					
Deferred compensation						
Retirement benefit	\$1,575		\$1,768			
Other (please specify)						
Basic Life	\$41					
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$24,641		\$0	\$1,768		\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$3,750					
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$2,357					
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings	\$1,229					
Club/other memberships	\$69	\$824				
Other (please specify)						
Meal Plans						
TOTAL	\$7,405	\$824		\$0	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: James Cofer - 8/1/10 - 6/30/11, 7/1/11 - 7/31/11

Institution: Missouri State University

Phone: (417) 836-4232

Contact Person: Tina McManus - Director of Accounting and Budgeting

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$252,083			\$72,917		
Medical/dental/vision insurance for self	\$4,945			\$450		
Medical/dental/vision insurance for spouse/family	\$3,200			\$291		
Long-term disability for self	\$312			\$28		
Deferred compensation						
Retirement benefit						
Other (please specify)						
Basic Life	\$303			\$28		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$260,843		\$0	\$0	\$73,713	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$41,250			\$3,750		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings	\$2,556			\$0		
Club/other memberships	\$2,081			\$189		
Other (please specify)						
Meal Plans	\$1,195			\$0		
TOTAL	\$47,082		\$0	\$0	\$3,939	\$0

2012 President's/Chancellor's Compensation Survey

Name: Clif Smart - 7/1/11 - 6/30/12

Institution: Missouri State University

Phone: (417) 836-4232

Contact Person: Tina McManus - Director of Accounting and Budgeting

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$180,000		
Medical/dental/vision insurance for self				\$5,414		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self				\$306		
Deferred compensation						
Retirement benefit						
Other (please specify)						
Basic Life				\$259		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$185,979	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships				\$4,964		
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$4,964	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Drew Bennett

Institution: Missouri State University - West Plains

Phone: (417) 836-4232

Contact Person: Tina McManus - Director of Accounting and Budgeting

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$131,022			\$137,022		
Medical/dental/vision insurance for self	\$396			\$396		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$224			\$233		
Deferred compensation						
Retirement benefit	\$19,032			\$23,434		
Other (please specify)						
Additional life insurance	Value \$138,000					
Annuity	Value 					
TOTAL	\$150,675		\$0	\$0	\$161,085	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$12,845		\$6,171	\$12,845		\$6,171
Utilities	\$5,087			\$4,574		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper	\$7,749			\$8,692		
Insurance for personal property						
Entertainment		\$0		\$2,264		\$196
Automobile						
Automobile allowance (provided for private lease/purchase)	\$6,000			\$0		
Automobile repair/maintenance/mileage	\$4,138			\$3,925		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships		\$2,036				\$2,100
Other (please specify)						
TOTAL	\$35,819	\$2,036	\$6,171	\$32,300	\$2,296	\$6,171

2012 President's/Chancellor's Compensation Survey

Name: Dr. Robert A. Vartabedian

Institution: Missouri Western State University

Phone: 816-271-4287

Contact Person: Sally Sanders, Director of Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$185,400			\$185,400		
Medical/dental/vision insurance for self	\$5,885			\$6,738		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$334			\$334		
Deferred compensation						
Retirement benefit	\$15,632			\$15,361		
Other (please specify) Basic Life (\$561) & Annuity	\$22,561			\$22,561		
Additional life insurance	Value \$360,000					
Annuity	Value \$22,000					
TOTAL	\$229,812		\$0	\$0	\$230,394	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$28,000			\$28,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$5,000			\$5,000	
Automobile						
Automobile allowance (provided for private lease/purchase)	\$12,500			\$12,500		
Automobile repair/maintenance/mileage						
Professional development		\$10,000			\$10,000	
Expense for spouse/family to attend meetings		\$5,000			\$5,000	
Club/other memberships	\$2,404			\$2,404		
Other (please specify) Campus Projects		\$5,000			\$5,000	
TOTAL	\$42,904	\$25,000	\$0	\$42,904	\$25,000	\$0

2012 President's/Chancellor's Compensation Survey

Name: Dr. John Jasinski

Institution: Northwest Missouri State University

Phone: 660.562.1128

Contact Person: Mary Throener, VP Human Resources & Organizational Effectiveness

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$230,000			\$230,000		
Medical/dental/vision insurance for self	\$5,499			\$5,499		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$460			\$485		
Deferred compensation						
Retirement benefit	\$33,640			\$33,640		
Other (please specify)						
Basic Life	\$333			\$333		
Additional life insurance	Value					
	Value					
Annuity	Value					
TOTAL	\$269,932		\$0	\$0	\$269,957	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	on university grounds			on university grounds		
Utilities	not metered			not metered		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$10,800			\$16,800		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings	\$18,000			\$18,000		
Club/other memberships	\$1,200			\$1,260		
Other (please specify)						
TOTAL	\$30,000		\$0	\$0	\$36,060	\$0

2012 President's/Chancellor's Compensation Survey

Name: Kenneth W. Dobbins

Institution: Southeast Missouri State University

Phone: (573) 651-2206

Contact Person: Carmen McNeely, Operations Manager, Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$194,109			\$201,019		
Medical/dental/vision insurance for self	\$5,331			\$5,331		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$168			\$168		
Deferred compensation						
Retirement benefit	\$34,402			\$36,463		
Other (please specify) <i>(Life insurance, AD&D, Employee Assistance Program, Parking, and Cafeteria Plan)</i>	\$931			\$931		
Additional life insurance	Value					
Annuity	\$45,000					
TOTAL	\$234,941		\$0	\$0	\$243,912	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$10,000			\$10,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$794			\$1,047		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$10,794		\$0	\$0	\$11,047	\$0

2012 President's/Chancellor's Compensation Survey

Name: Troy D. Paino

Institution: Truman State University

Phone: 660-785-4100

Contact Person: Dave Rector

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$210,000			\$210,000		
Medical/dental/vision insurance for self	\$5,666			\$5,942		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$252			\$252		
Deferred compensation						
Retirement benefit	\$16,317			\$14,532		
Other (please specify)						
Basic Life	\$277			\$277		
AD&D	\$50			\$50		
FICA/Medicare	\$10,876			\$9,574		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$243,438		\$0	\$0	\$240,627	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities	\$7,303				\$8,100	
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	\$2,936				\$3,500	
Custodian, groundskeeper	\$1,906				\$2,100	
Insurance for personal property						
Entertainment		\$4,792				\$4,500
Automobile	\$1,204				\$1,800	
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$13,349		\$4,792	\$0	\$15,500	\$4,500

2012 President's/Chancellor's Compensation Survey

Name: Dr. Charles Ambrose

Institution: University of Central Missouri

Phone: 660-543-4883

Contact Person: Dorothy Salsman

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$229,167			\$255,000		
Medical/dental/vision insurance for self	\$6,786			\$7,162		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$354			\$432		
Deferred compensation	\$25,000		\$25,000	\$25,000		\$25,000
Retirement benefit	\$17,071			\$20,562		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$278,378	\$0	\$25,000	\$308,156	\$0	\$25,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$1,297					
Utilities	\$19,429			\$17,967		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	\$28,060			\$12,560		
Custodian, groundskeeper	\$27,370			\$21,089		
Insurance for personal property						
Entertainment	\$562			\$722		
Automobile	\$2,772			\$2,843		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$1,371			\$1,278		
Professional development	\$6,597			\$8,756	\$42	
Expense for spouse/family to attend meetings		\$563			\$244	
Club/other memberships	\$110				\$100	
Other (please specify)						
TOTAL	\$87,569	\$563	\$0	\$65,215	\$386	\$0

2012 President's/Chancellor's Compensation Survey

Name: Steven J. Owens - Interim President (until 2/14/2012)
 Institution: University of Missouri - System
 Phone: 573.882.9921
 Contact Person: Steve Stein

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$375,000			\$381,250	As General Counsel	
Medical/dental/vision insurance for self					post 2/14/2012	
Medical/dental/vision insurance for spouse/family	\$11,992			\$12,851		
Long-term disability for self	\$465			\$465		
Deferred compensation						
Retirement benefit	\$24,367			\$27,387		
Other (please specify)						
Performance Award	-			\$37,500		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$411,824	\$0	\$0	\$459,453	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$15,845			\$15,977		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
401(a)	\$49,000			\$49,000		
TOTAL	\$64,845	\$0	\$0	\$64,977	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Timothy Wolfe - President (effective 2/15/2012)

Institution: University of Missouri - System

Phone: 573.882.9921

Contact Person: Steve Stein

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$168,750		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family				\$11,780		
Long-term disability for self				\$426		
Deferred compensation						
Retirement benefit				\$29,535		
Other (please specify)						
Performance Award	-					
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$210,491	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)				\$13,229		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
401(a)						
TOTAL	\$0	\$0	\$0	\$13,229	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Brady Deaton

Institution: University of Missouri - Columbia

Phone: 573.882.9921

Contact Person: Steve Stein

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$324,383			\$329,794		
Medical/dental/vision insurance for self	\$9,039			\$9,687		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$465			\$465		
Deferred compensation						
Retirement benefit	\$21,078			\$23,690		
Other (please specify)						
Performance Award	-			\$29,194		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$354,965	\$0	\$0	\$392,830	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$36,500					
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
401(a)	\$42,000			\$42,000		
TOTAL	\$78,500	\$0	\$0	\$42,000	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Leo Morton - Chancellor

Institution: University of Missouri - Kansas City

Phone: 573.882.9921

Contact Person: Steve Stein

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$285,000			\$289,750		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$9,039			\$9,687		
Long-term disability for self	\$465			\$465		
Deferred compensation						
Retirement benefit	\$22,214			\$24,917		
Other (please specify)						
Performance Award	-			\$27,075		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$316,718	\$0	\$0	\$351,894	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$57,300			\$57,300		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$13,734			\$17,090		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
401(a)	-			-		
	-			-		
	-			-		
TOTAL	\$71,034	\$0	\$0	\$74,390	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Thomas George - Chancellor

Institution: University of Missouri - St. Louis

Phone: 573.882.9921

Contact Person: Steve Stein

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$292,579			\$297,454		
Medical/dental/vision insurance for self	\$4,108			\$4,401		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$465			\$465		
Deferred compensation						
Retirement benefit	\$19,011			\$21,368		
Other (please specify)						
Performance Award	-			\$23,406		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$316,163	\$0	\$0	\$347,094	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
401(a)	\$42,000			\$42,000		
TOTAL	\$42,000	\$0	\$0	\$42,000	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Cheryl Schrader - Chancellor (effective 4/1/2012)

Institution: University of Missouri - S & T (Rolla)

Phone: 573.882.9921

Contact Person: Steve Stein

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	N/A			\$72,501		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family				\$10,709		
Long-term disability for self				\$388		
Deferred compensation						
Retirement benefit				\$17,303		
Other (please specify)						
Performance Award	-					
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$100,901	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)				\$14,435		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
401(a)						
TOTAL	\$0	\$0	\$0	\$14,435	\$0	\$0

Public Two-Year Colleges

2012 President's/Chancellor's Compensation Survey

Name: Dr. Alan Marble

Institution: Crowder College

Phone: 417-451-3223

Contact Person: Dr. Jim Cummins

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$132,782			\$145,673		
Medical/dental/vision insurance for self	\$4,380			\$4,512		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$19,888			\$21,777		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$157,050	\$0	\$0	\$171,962	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Edward Jackson

Institution: East Central College

Phone: 636-584-6701

Contact Person: Jon Bauer, VP, Finance & Administration

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$157,590			\$159,954		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$22,063			\$23,193		
Other (please specify)	\$14,018		\$7,009	\$15,085		\$7,543
Cash value of insurance benefits for self & spouse						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$193,671	\$0	\$7,009	\$198,232	\$0	\$7,543

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$10,800			\$10,800		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$10,800	\$0	\$0	\$10,800	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Dr. Ray Cummiskey, President

Institution: Jefferson College

Phone: (636) 481-3120

Contact Person: Dr. Richard Turley, Vice President Finance & Administration

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$182,000	\$0	\$0	\$187,460	\$0	\$0
Medical/dental/vision insurance for self	\$5,635	\$0	\$0	\$4,227	\$0	\$0
Medical/dental/vision insurance for spouse/family	\$0	\$0	\$0	\$0	\$0	\$0
Long-term disability for self	\$236	\$0	\$0	\$236	\$0	\$0
Deferred compensation	\$0	\$0	\$0	\$0	\$0	\$0
Retirement benefit	\$26,442	\$0	\$0	\$28,119	\$0	\$0
Other (please specify) Ins Reimbursement	\$1,295	\$0	\$0	\$2,290	\$0	\$0
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$215,608	\$0	\$0	\$222,332	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$0	\$0	\$0	\$0	\$0	\$0
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,200	\$0	\$0	\$7,200	\$0	\$0
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$1,200	\$0	\$0	\$1,200	\$0	\$0
TOTAL	\$8,400	\$0	\$0	\$8,400	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Mark James, Chancellor

Institution: Metropolitan Community College

Phone: 816-604-1011

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$190,000			\$210,700		
Medical/dental/vision insurance for self	\$7,167			\$7,506		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$1,083			\$1,231		
Deferred compensation						
Retirement benefit	\$26,600			\$30,552		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$2,257		\$752	\$2,507		\$836
Additional life insurance						
Annuity						
TOTAL	\$228,107		\$0	\$752	\$253,496	\$0
						\$836

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property	\$687			\$ 656		
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$185			\$ 423		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$1,609			\$1,855		
TOTAL	\$2,481		\$0	\$0	\$2,934	\$0
						\$0

2012 President's/Chancellor's Compensation Survey

Name: Michael Banks, President

Institution: Metropolitan Community College - Blue River - Hire date - March 26, 2012

Phone: 816-604-6542

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	N/A			\$39,425		
Medical/dental/vision insurance for self				\$1,876		
Medical/dental/vision insurance for spouse/family				\$1,446		
Long-term disability for self				\$228		
Deferred compensation						
Retirement benefit				\$5,716		
Other (please specify)						
403b				\$0		
Life Insurance				\$475		\$158
Additional life insurance						
Annuity						
TOTAL	\$0	\$0	\$0	\$49,166	\$0	\$158

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids				\$400		
TOTAL	\$0	\$0	\$0	\$400	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Deborah Goodall, President

Institution: Metropolitan Community College - Business & Technology

Phone: 816-604-5280

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$130,410			\$133,331		
Medical/dental/vision insurance for self	\$7,167			\$5,373		
Medical/dental/vision insurance for spouse/family	\$3,356			\$5,150		
Long-term disability for self	\$743			\$821		
Deferred compensation						
Retirement benefit	\$18,257			\$19,333		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,552		\$519	\$1,592		\$531
Additional life insurance						
Annuity						
TOTAL	\$162,485		\$0	\$519	\$166,600	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$709			\$805		
TOTAL	\$709		\$0	\$0	\$805	\$0

2012 President's/Chancellor's Compensation Survey

Name: Fred L. Grogan, President

Institution: Metropolitan Community College - Longview

Phone: 816-604-2414

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$162,754			\$167,000		
Medical/dental/vision insurance for self	\$7,167			\$7,506		
Medical/dental/vision insurance for spouse/family	\$3,356			\$3,018		
Long-term disability for self	\$928			\$928		
Deferred compensation						
Retirement benefit	\$22,786			\$24,215		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,936		\$645	\$1,984		\$661
Additional life insurance						
Annuity						
TOTAL	\$199,927		\$0	\$645	\$205,651	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$1,850			\$2,320		
TOTAL	\$1,850		\$0	\$0	\$2,320	\$0

2012 President's/Chancellor's Compensation Survey

Name: Merna S. Saliman, President

Institution: Metropolitan Community College - Maple Woods

Phone: 816-604-3046

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$162,754			\$167,000		
Medical/dental/vision insurance for self	\$7,167			\$7,506		
Medical/dental/vision insurance for spouse/family	\$3,356			\$3,018		
Long-term disability for self	\$923			\$958		
Deferred compensation						
Retirement benefit	\$22,786			\$24,215		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,936		\$645	\$1,984		\$661
Additional life insurance						
Annuity						
TOTAL	\$199,922		\$0	\$645	\$205,681	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$2,290			\$2,974		
TOTAL	\$2,290		\$0	\$0	\$2,974	\$0

2012 President's/Chancellor's Compensation Survey

Name: Joseph Seabrooks, President

Institution: Metropolitan Community College - Penn Valley

Phone: 816-604-4205

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$155,594			\$162,754		
Medical/dental/vision insurance for self	\$7,167			\$5,373		
Medical/dental/vision insurance for spouse/family	\$6,123			\$7,917		
Long-term disability for self	\$887			\$958		
Deferred compensation						
Retirement benefit	\$21,783			\$23,599		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,849		\$618	\$1,936		\$645
Additional life insurance						
Annuity						
TOTAL	\$194,403		\$0	\$618	\$203,537	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$3,021			\$3,275		
TOTAL	\$3,021		\$0	\$0	\$3,275	\$0

2012 President's/Chancellor's Compensation Survey

Name: Steven Kurtz

Institution: Mineral Area College

Phone: 573-518-2129

Contact Person: Lisa Clauer

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$143,544			\$153,544		
Medical/dental/vision insurance for self	\$6,941			\$6,361		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$150			\$110		
Deferred compensation	\$14,000			\$14,000		
Retirement benefit	\$21,068			\$23,186		
Other (please specify) Mid-Year Merit	\$101			\$101		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$185,804		\$0	\$0	\$197,303	

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$0			\$0		
Utilities	\$0			\$0		
Housing allowance (provided for private rent/lease/purchase)	\$0			\$0		
Housekeeper	\$0			\$0		
Custodian, groundskeeper	\$0			\$0		
Insurance for personal property	\$0			\$0		
Entertainment	\$0			\$0		
Automobile	\$0			\$0		
Automobile allowance (provided for private lease/purchase)	\$0			\$0		
Automobile repair/maintenance/mileage	\$1,059			\$1,100		
Professional development	\$0			\$0		
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify) Cell Phone	\$566			\$1,000		
TOTAL	\$1,625		\$0	\$0	\$2,100	

2012 President's/Chancellor's Compensation Survey

Name: EVELYN E. JORGENSON

Institution: MOBERLY AREA COMMUNITY COLLEGE

Phone: 660-263-4110 x11274

Contact Person: GARY STEFFES

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$168,500			\$174,900		
Medical/dental/vision insurance for self	\$7,000			\$7,209		
Medical/dental/vision insurance for spouse/family	\$6,278			\$6,467		
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$24,570			\$26,406		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$206,348	\$0	\$0	\$214,982	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$1,077			\$1,182		
TOTAL	\$1,077	\$0	\$0	\$1,182	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Neil Nuttall

Institution: North Central Missouri College

Phone: 660-359-3948

Contact Person: Sharon Barnett

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$125,255			\$127,760		
Medical/dental/vision insurance for self	\$5,321			\$5,321		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$20,031			\$20,457		
Other (please specify)						
Life Insurance Premium	\$161			\$161		
Additional life insurance	\$50,000					
Annuity	Value					
TOTAL	\$150,768		\$0	\$0	\$153,699	

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$2,639				\$1,200
Automobile						
Automobile allowance (provided for private lease/purchase)	\$8,000			\$8,000		
Automobile repair/maintenance/mileage	\$11,475			\$10,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$450			\$500		
Other (please specify)						
Medical Allowance	\$0			\$500		
Phone Allowance	\$720			\$720		
TOTAL	\$20,645	\$2,639	\$0	\$19,720	\$1,200	\$0

2012 President's/Chancellor's Compensation Survey

Name: Dr. Hal Higdon
 Institution: Ozarks Technical Community College
 Phone: (417) 447-4835
 Contact Person: Marla Moody

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$230,004			\$230,004		
Medical/dental/vision insurance for self	\$5,757			\$5,620		
Medical/dental/vision insurance for spouse/family	\$10,105		\$10,105	\$10,384		\$10,384
Long-term disability for self	\$205			\$189		
Deferred compensation						
Retirement benefit	\$35,104			\$37,272		
Other (please specify)						
Group Term Life Insurance	\$132			\$126		
Health and Wellness Center	\$540			\$546		
403B	\$15,000		\$15,000	\$15,000		\$15,000
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$296,847	\$0	\$25,105	\$299,140	\$0	\$25,384

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)				\$12,000		
Automobile repair/maintenance/mileage	\$4,814			\$1,178		
Professional development						
Expense for spouse/family to attend meetings	\$150			\$75		
Club/other memberships	\$420			\$420		
Other (please specify)						
TOTAL	\$5,384	\$0	\$0	\$13,673	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Dr. Jeffrey Jochems

Institution: Ozarks Technical Community College

Phone: (417) 447-4835

Contact Person: Marla Moody

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$105,000		
Medical/dental/vision insurance for self				\$5,590		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self				\$179		
Deferred compensation						
Retirement benefit				\$16,036		
Other (please specify)						
Group Term Life Insurance				\$123		
Health and Wellness Center				\$546		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$127,474	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage				\$2,614		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$2,614	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: John McGuire

Institution: St. Charles Community College

Phone: 636-922-8300

Contact Person: Donna M. Davis

RETIRED: (CALCULATED THROUGH OCT. 31, 2011)

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$192,274			\$65,373		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$865			\$649		
Deferred compensation						
Retirement benefit						
Other (please specify) - Cell Phone Allowance	\$840			\$280		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$193,979	\$0	\$0	\$66,302	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$9,000			\$3,000		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$9,000	\$0	\$0	\$3,000	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Ronald Chesbrough
 Institution: St. Charles Community College
 Phone: 636-922-8300
 Contact Person: Donna M. Davis
HIRE DATE: October 3, 2011

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$146,250		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify) - Cell Phone Allowance				\$810		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$147,060	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)				\$4,500		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$4,500	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Zelema Harris - Chancellor (retired 6/30/2011)

Institution: St. Louis Community College

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$232,000					(retired 6/30/2011)
Medical/dental/vision insurance for self	\$5,355					
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$327					
Deferred compensation	\$18,000		\$18,000			
Retirement benefit	\$33,307					
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$288,989		\$0	\$18,000		\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$22,917					
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$2,031					
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$24,948		\$0	\$0		\$0

2012 President's/Chancellor's Compensation Survey

Name: Myrtle Dorsey - Chancellor

Institution: St. Louis Community College

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$7,500			\$220,000		
Medical/dental/vision insurance for self	\$537			\$6,441		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$24			\$288		
Deferred compensation	\$0			\$18,000		\$18,000
Retirement benefit	\$1,125			\$34,309		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$9,186	\$0	\$0	\$279,038	\$0	\$18,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$3,000			\$26,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$0			\$6,475		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$3,000	\$0	\$0	\$32,475	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Marcia Pfeiffer - President

Institution: St. Louis Community College at Florissant Valley

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$160,560			\$161,405		
Medical/dental/vision insurance for self	\$5,896			\$6,489		
Medical/dental/vision insurance for spouse/family	\$35					
Long-term disability for self	\$351			\$288		
Deferred compensation						
Retirement benefit	\$23,304			\$24,345		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$190,146	\$0	\$0	\$192,527	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Cynthia K. Hess - President

Institution: St. Louis Community College at Forest Park

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$150,000			\$151,350		
Medical/dental/vision insurance for self	\$5,896			\$6,489		
Medical/dental/vision insurance for spouse/family	\$405			\$386		
Long-term disability for self	\$351			\$288		
Deferred compensation						
Retirement benefit	\$21,825			\$22,887		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$178,477	\$0	\$0	\$181,400	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Zerrie Campbell - President

Institution: St. Louis Community College at Meramec (retired 6/30/2011)

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$160,000					(retired 6/30/2011)
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$21,713					
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$181,713	\$0	\$0	\$0	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$3,850					
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$3,850	\$0	\$0	\$0	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: George Wasson - President

Institution: St. Louis Community College at Meramec (1 mo FY11)

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$10,417			\$151,350		
Medical/dental/vision insurance for self	\$481			\$6,489		
Medical/dental/vision insurance for spouse/family	\$34			\$386		
Long-term disability for self	\$30			\$288		
Deferred compensation						
Retirement benefit	\$1,603			\$22,887		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$12,565	\$0	\$0	\$181,400	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Pamela McIntyre - President

Institution: St. Louis Community College at Wildwood

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$160,560			\$161,405		
Medical/dental/vision insurance for self	\$5,896			\$6,489		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$351			\$288		
Deferred compensation						
Retirement benefit	\$23,304			\$24,345		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$190,111	\$0	\$0	\$192,527	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2012 President's/Chancellor's Compensation Survey

Name: Marsha Kay Drennon, Ed.D.

Institution: State Fair Community College

Phone: (660) 530-5800

Contact Person: Garry Sorrell

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$138,975	\$0	\$0	\$141,831	\$0	\$0
Medical/dental/vision insurance for self	\$5,595	\$0	\$0	\$6,061	\$0	\$0
Medical/dental/vision insurance for spouse/family	\$0	\$0	\$0	\$0	\$0	\$0
Long-term disability for self	\$0	\$0	\$0	\$0	\$0	\$0
Deferred compensation	\$0	\$0	\$0	\$0	\$0	\$0
Retirement benefit	\$20,055	\$0	\$0	\$21,237	\$0	\$0
Other (please specify) <i>life insurance based on salary</i>	\$223	\$0	\$0	\$223	\$0	\$0
Additional life insurance	\$0					
Annuity	\$0					
TOTAL	\$164,848		\$0	\$0	\$169,352	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$0	\$0	\$0	\$0	\$0	\$0
Utilities	\$0	\$0	\$0	\$0	\$0	\$0
Housing allowance (provided for private rent/lease/purchase)	\$0	\$0	\$0	\$0	\$0	\$0
Housekeeper	\$0	\$0	\$0	\$0	\$0	\$0
Custodian, groundskeeper	\$0	\$0	\$0	\$0	\$0	\$0
Insurance for personal property	\$0	\$0	\$0	\$0	\$0	\$0
Entertainment	\$0	\$0	\$0	\$0	\$0	\$0
Automobile	\$5,044	\$0	\$0	\$4,656	\$0	\$0
Automobile allowance (provided for private lease/purchase)	\$0	\$0	\$0	\$0	\$0	\$0
Automobile repair/maintenance/mileage	\$0	\$0	\$0	\$0	\$0	\$0
Professional development	\$0	\$0	\$0	\$0	\$0	\$0
Expense for spouse/family to attend meetings	\$0	\$0	\$0	\$0	\$0	\$0
Club/other memberships	\$0	\$0	\$0	\$0	\$0	\$0
Other (please specify)	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL	\$5,044		\$0	\$0	\$4,656	\$0

2012 President's/Chancellor's Compensation Survey

Name: Dr. Devin Stephenson

Institution: Three Rivers Community College

Phone: 573-840-9697

Contact Person: Anita Freeman, Director of Accounting & Financial Services

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$146,490			\$160,000		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$18,889			\$20,816		
Other (please specify)						
403b				\$7,056		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$165,379		\$0	\$0	\$187,872	
					\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$12,000			\$20,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$1,741			\$1,762		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$1,342			\$1,608		
Other (please specify)						
Cell Phone	\$1,185			\$1,091		
TOTAL	\$16,268		\$0	\$0	\$24,461	
					\$0	\$0

State Technical College

2012 President's/Chancellor's Compensation Survey

Name: Dr. Donald M. Claycomb

Institution: Linn State Technical College

Phone: 573-897-5000

Contact Person: John W. Nilges

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2012 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$158,468			\$158,468		
Medical/dental/vision insurance for self	\$6,652			\$6,680		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$21,884			\$22,899		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$187,004	\$0	\$0	\$188,047	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2011 Actual Expenditures			FY 2012 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$8,997				\$9,200	
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$762				\$850	
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$9,759	\$0	\$0	\$10,050	\$0	\$0